



# SpeakUp

**Speaking up can require courage, and we are here to support you.**

**You can raise your concerns to:**

- ✓ Your Manager, or
- ✓ HR, Legal or Compliance, or
- ✓ Use the Holcim Integrity Line via web, phone or app



# YOUR VOICE MATTERS

If something doesn't feel right,  
speak up at [holcim.com/speakup](https://holcim.com/speakup)  
(Holcim Organisation Code: 117634)

Web



App



Phone

[ +254 20 765 0957 ]

