



Bamburi
cement PLC

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BAMBURI CEMENT PUBLIC LIMITED COMPANY

NOTICE OF THE ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 74th Annual General Meeting of the Shareholders of Bamburi Cement Public Limited Company (the 'Company') will be held physically at the Nairobi Grinding Plant, Athi River on **Thursday, 12 June 2025 at 2.30 P.M.** for purposes of transacting the following business:

Ordinary Business

1. To receive, consider and if approved, adopt the Company's Audited Financial Statements for the year ended 31 December 2024 together with the Reports of the Chairman, Group Managing Director, Directors and Auditors thereon.
2. To note that the Company does not recommend payment of a final dividend for the financial year ended 31 December 2024.
3. To re-elect Directors:
 - a) In accordance with Article 105 of the Company's Articles of Association, Alice Owuor retires by rotation and being eligible, offers herself for re-election.
 - b) In accordance with Article 105 of the Company's Articles of Association, Rita Kavashe retires by rotation and although being eligible, does not offer herself for re-election.
 - c) In accordance with Article 110 of the Company's Articles of Association, Mr. Salem Balleith and Mr. Karim Anjawalla having been appointed by the Board since the last Annual General Meeting, retire from the Board and being eligible, offer themselves for re-election.
 - d) Pursuant to the provisions of Section 769 of the Companies Act 2015, Alice Owuor, Mbuvi Ngunze, Dr. Helen Gichohi, David Koros and Salem Balleith being members of the Board Audit & Risk Committee, be elected to continue to serve as members of the said Committee.
4. To approve the remuneration of Directors and the Directors' Remuneration Report for the year ended 31 December 2024.
5. To reappoint Messrs Ernst & Young as Auditors of the Company by virtue of Section 721(2) of the Companies Act 2015 and to authorize the Directors to fix their remuneration for the year ending 31 December 2025.
6. To consider any other business of which due notice has been received.

By order of the Board

Joyce Munene
Company Secretary
21st May 2025



**A MEMBER OF
AMSONS GROUP**