



<b>Job Title</b>	<b>Location and Business Unit</b>	<b>Department</b>
<i>Maintenance Inspector</i>	<i>Mombasa, Bamburi Cement Plc</i>	<i>Maintenance</i>

### WHO IS BAMBURI CEMENT PLC?

Bamburi Cement is an Industry captain and member of Amsons Group. As a leading clinker, cement and concrete producer in Eastern Africa, Bamburi Cement is at the forefront of innovative and sustainable building solutions. Our Building for Growth Strategy is based on 4 pillars: Growth, Performance, People and Sustainability. Thanks to our talented team that is passionate about Building Progress for People and the Planet Bamburi Cement is enabling smarter infrastructure and improving living standards in the region. With sustainability at the core of our strategy, we aim to become a net-zero company, with People and Communities at the heart of our success.

### WHO ARE BAMBURI CEMENT PLC PEOPLE?

Our diverse talented teams of people are passionate about finding better ways to build. They embrace innovation and continuous improvement fueled by a pioneering spirit. They work as trusted partners, creating better solutions and experiences for their customers, communities, colleagues and shareholders

### THE OPPORTUNITY

In this role, you will carry out walk-by and detailed inspections of plant equipment to monitor conditions, analyze performance trends, and identify maintenance needs. Provide recommendations and support maintenance planning while considering production constraints, ensuring equipment reliability, safety, and optimal plant performance.

### YOUR RESPONSIBILITIES

#### People, Capability & Culture

- Demonstrate professionalism, integrity, and respect in all interactions with colleagues, contractors, and stakeholders.
- Take ownership of personal performance, productivity, and the quality of work delivered.
- Actively engage in learning, training, and capability-building initiatives relevant to the role.
- Collaborate effectively with team members to support the achievement of team, site, and organizational objectives.
- Model ethical behavior and speak up when actions or practices are inconsistent with company values.
- Contribute ideas, share suggestions, and actively participate in continuous improvement initiatives.
- Manage and coordinate the third-party inspection contractor team to ensure work is performed safely, efficiently, and in accordance with company standards and maintenance plans.

## Health Safety & Environment (HSE)

- Strictly comply with the Company's HSE Policies, Rules, and Standards at all times.
- Carry out all work in accordance with approved procedures, permits, and risk assessments to ensure safe and controlled operations.
- Correctly use and maintain all required Personal Protective Equipment (PPE) and wear it consistently while performing duties.
- Proactively identify, report, and where possible correct unsafe acts, unsafe conditions, and environmental hazards.
- Immediately report all incidents, near misses, hazards, and at-risk situations in accordance with company reporting procedures.
- Actively participate in Boots on the Ground (BOG) safety observations and engagements to promote safe behaviors and hazard awareness in the workplace.
- Participate in toolbox talks, safety briefings, emergency drills, and HSE improvement initiatives to support and strengthen the organization's safety culture.

## Inspection Activities

- Conduct walk-by inspections of all plant equipment following predefined inspection routes and raise maintenance requests (notifications) in SAP
- Perform specific/detailed inspections on critical equipment according to predefined schedules and routes.
- Prepare and submit detailed inspection reports with findings, anomalies, and recommendations.
- Support Root Cause Analysis (RCA) and recommend corrective actions.
- Participate in Reliability Committee meetings.

## YOUR QUALIFICATIONS, EXPERIENCE & SKILLS

### Qualification & Experience

- Bachelor's degree in Electrical, Mechanical, or Mechatronics Engineering.
- 2–3 years of experience in service/maintenance, preferably within a cement plant environment.

### Job-Specific Skills

- Strong analytical and problem-solving skills.
- Effective time management and decision-making abilities.
- Ability to perform under pressure and meet tight deadlines.

### Generic skill

- Excellent communication skills (verbal and written) in English.
- Proficient in PC applications and reporting tools.

### Other Competencies:

- Professional Development Guide (Inspectors) certification or equivalent.
- Commitment to continuous learning and professional growth.

## FURTHER DETAILS

<b>Date of posting:</b> 5 <sup>th</sup> June, 2026	<b>Closing date:</b> 8 <sup>th</sup> June, 2026
<b>Location:</b> Mombasa	<b>Reporting to:</b> Maintenance Manager
<b>Employment type:</b> Permanent and Pensionable	<b>Number of roles :</b> 1

Please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by 8<sup>th</sup> June, 2026 to [career.applications.bamburi@bamburigroup.com](mailto:career.applications.bamburi@bamburigroup.com). Please remember to quote the position on the email subject line.

**Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.**