



Job Title

Mechanical Technician

Location and Business Unit

Mombasa, Bamburi Cement Plc

Department

Maintenance

WHO IS BAMBURI CEMENT PLC?

Bamburi Cement is an Industry captain and member of Amsons Group. As a leading clinker, cement and concrete producer in Eastern Africa, Bamburi Cement is at the forefront of innovative and sustainable building solutions. Our Building for Growth Strategy is based on 4 pillars: Growth, Performance, People and Sustainability. Thanks to our talented team that is passionate about Building Progress for People and the Planet Bamburi Cement is enabling smarter infrastructure and improving living standards in the region. With sustainability at the core of our strategy, we aim to become a net-zero company, with People and Communities at the heart of our success.

WHO ARE BAMBURI CEMENT PLC PEOPLE?

Our diverse talented teams of people are passionate about finding better ways to build. They embrace innovation and continuous improvement fueled by a pioneering spirit. They work as trusted partners, creating better solutions and experiences for their customers, communities, colleagues and shareholders

THE OPPORTUNITY

In this role, you will take execution of the maintenance job in line with the department planned activities, goals and objectives, taking into considerations of production, process and safety requirements notwithstanding the adverse working conditions of dust, excessive heat, confined spaces, working at height and high noise levels.

YOUR RESPONSIBILITIES

People, Capability & Culture

- Demonstrate professionalism, integrity and respect in all interactions with colleagues, contractors and stakeholders
- Take ownership of personal performance, productivity and quality of work
- Actively participate in learning, training and capability-building initiatives relevant to the role
- Collaborate effectively with team members to support delivery of team, site and organization objectives
- Model ethical behaviour and speak up when behaviour or practices are inconsistent with company values
- Contribute ideas, suggestions and participate in continual improvement initiatives

Health Safety & Environment (HSE)

- Comply fully with the Company's HSE Policy, Rules and Standards at all times
- Perform work strictly in accordance with approved procedures, permits and risk assessments
- Use required personal protective equipment (PPE) correctly and consistently
- Actively identify, report and where possible correct unsafe acts, unsafe conditions and environmental risks
- Promptly report all incidents, near misses, hazards and at-risk conditions
- Participate in tool box talks, safety briefings, drills and HSE improvement initiatives

Operations

- Adhere to the Group Health and Safety Policy as well as ensure adherence of OSHA Act in all the operations by employees and contractors.
- Ensure compliance to our Environment Policy and Bamburi environmental standards and carry out maintenance activities in a manner that would cause minimum impact to the environment.
- Ensure housekeeping in your working area is done and clean at the end of every shift
- Attends breakdowns, investigates and traces and rectifies Faults.
- Performs all maintenance Tasks in the section as be allocated.
- Make proposals to modify or Improve Equipment for better performance or Safety improvements to the Supervisor.
- Keep the Work area Clean.
- Carry out Risk Assessment on all Tasks prior to execution.
- Perform energy isolation prior to working on Equipment as per Procedure or as evaluated on the Risk Assessment.
- Performs On Call duties as programmed.
- Participates in all aspects of current Planning in Weekly or Shut downs.
- Performs duties and Tasks according to Safety requirements and attends related safety Meetings.
- Report to the Supervisor, when the Plant or Part of the Plant has to be stopped for Maintenance purposes.
- Assists in Training of Apprentices and others when required.
- Perform any other reasonable Task when requested by the Supervisor.
- Perform plant inspection as and when instructed by the Supervisor and feedback, either verbal or written.
- Ensure daily reports on work completion and handing over of equipment is done
- Raising notifications
- Supervise contractors working with the team

YOUR QUALIFICATIONS, EXPERIENCE & SKILLS

- Preferred Degree in Mechatronics or Mechanical Engineering
- Diploma in Mechanical Engineering with three years' experience in heavy manufacturing industry

- Good knowledge of Health & Safety Rules and Regulations.
- Good Knowledge of Mechanical Equipment.
- Good Knowledge of Machining and Measurements
- Energetic.
- Reliable.
- Innovative.
- Strong in Trouble Shooting and Analytical Skills
- Ability to work with minimum supervision

FURTHER DETAILS

Date of posting: 5 th June, 2026	Closing date: 8 th June,2026
Location: Mombasa	Reporting to: Maintenance Supervisor
Employment type: Permanent and Pensionable	Number of roles : 1

Please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by 8th June,2026 to career.applications.bamburi@bamburigroup.com.

Please remember to quote the position on the email subject line.

Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.