

## **BAMBURI CEMENT PUBLIC LIMITED COMPANY**

### **NOTICE OF THE ANNUAL GENERAL MEETING**

**NOTICE IS HEREBY GIVEN** that the 75<sup>th</sup> Annual General Meeting of the Shareholders of Bamburi Cement Plc (the 'Company') will be held physically at the Nairobi Grinding Plant, Athi River on **Thursday, 25 June 2026 at 12.30 P.M.** for purposes of transacting the following business:

#### **Ordinary Business**

1. To receive, consider and if approved, adopt the Company's Audited Financial Statements for the year ended 31 December 2025 together with the Reports of the Chairman, Chief Executive Officer, Directors and Auditors thereon.
2. To note that the Company does not recommend payment of a final dividend for the financial year ended 31 December 2025.
3. To re-elect Directors:
  - a) In accordance with Article 105 of the Company's Articles of Association, Dr. John Simba retires by rotation and being eligible, offers himself for re-election.
  - b) In accordance with Article 105 of the Company's Articles of Association, Dr. Helen Gichohi retires by rotation and being eligible, offers herself for re-election.
  - c) Pursuant to the provisions of Section 769 of the Companies Act 2015, Alice Owuor, Dr. Helen Gichohi, David Koros and Salem Balleith being members of the Board Audit & Risk Committee, be elected to continue to serve as members of the said Committee.
4. To approve the remuneration of Directors and the Directors' Remuneration Report for the year ended 31 December 2025.
5. To reappoint Messrs Ernst & Young as Auditors of the Company by virtue of Section 721(2) of the Companies Act 2015 and to authorize the Directors to fix their remuneration for the year ending 31 December 2026.
6. To consider any other business of which due notice has been received.

#### **Special Business**

7. Approval of Company Policies:

To consider and if thought fit to pass the following resolution as an ordinary resolution:-

'That in accordance with the Thirteenth Schedule of the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023, the Shareholder approves the following policies, and authorizes the Board to oversee the implementation of these policies:

- a) Board Remuneration Policy.
- b) Dispute Resolution Policy.

#### **By Order of the Board**



Joyce Munene

**Company Secretary**

3<sup>rd</sup> June 2026