



Job Title	Location and Business Unit	Department
Quarry Supervisor	Mombasa, Bamburi Cement Plc	Quarry

WHO IS BAMBURI CEMENT PLC?

Bamburi Cement is an Industry captain and member of Amsons Group. As a leading clinker, cement and concrete producer in Eastern Africa, Bamburi Cement is at the forefront of innovative and sustainable building solutions. Our Building for Growth Strategy is based on 4 pillars: Growth, Performance, People and Sustainability. Thanks to our talented team that is passionate about Building Progress for People and the Planet Bamburi Cement is enabling smarter infrastructure and improving living standards in the region. With sustainability at the core of our strategy, we aim to become a net-zero company, with People and Communities at the heart of our success.

WHO ARE BAMBURI CEMENT PLC PEOPLE?

Our diverse talented teams of people are passionate about finding better ways to build. They embrace innovation and continuous improvement fueled by a pioneering spirit. They work as trusted partners, creating better solutions and experiences for their customers, communities, colleagues and shareholders

THE OPPORTUNITY

In this role, you will take execution in implementing health, safety and environment procedures in the quarries and ensuring raw material extraction including processing, is within the required quality and quantity at optimized cost.

YOUR RESPONSIBILITIES

People, Capability & Culture

- Build a high performing, professional and customer centric team.
- Develop succession, capability and leadership pipelines while optimising use of external expertise.
- Embed a performance-driven, ethical and safety-conscious culture
- Embed a culture of continuous improvement and operational excellence

Health Safety & Environment (HSE)

- Ensure that all work undertaken in the area of operation is compliant to the Company's HSE Policy, HSE Rules and HSE Standards.
- Perform regular site inspections and audit of work areas, equipment and process to identify potential

hazards and put in place control measures to mitigate the hazards.

- Develop Risk assessments, safe work instructions and procedures and perform regular reviews to ensure relevance to operations.
- Conduct regular toolbox talks, serious incident reviews, and awareness training sessions to all workers under their supervision to reinforce understanding of control measures, promoting a robust safety culture.
- Ensure that risk assessments are carried out, documented and well understood before undertaking any jobs. Responsible for ensuring that necessary work permits are properly issued and understood by workers and contractors.
- Responsible for undertaking effective supervision to ensure that all control measures specified SOPs, Safe Work Instructions and Permits are continuously adhered to.
- Responsible for monitoring and evaluating the critical controls in their areas of operations to ensure that they are effective and in place and that any gaps are reported and immediate and sustainable corrective actions are put in place.
- Responsible for stopping unsafe work and taking timely corrective action where there are deviations from the established procedures with a focus on ensuring a safe working environment.
- Proactively engage in consequence management procedures to address non-compliance and reinforce adherence to safety standards.
- Responsible for putting systems in place to ensure high standards of housekeeping are maintained in their work areas.
- Promptly report and investigate any HSE incidents, near misses, unsafe acts and or conditions arising in your area of operation.

MAIN ACTIVITIES

Quality:

- Define short term mining plan to meet material uniformity and piles targets
- Put in place control mechanisms to achieve material quality targets in collaboration with process and quality teams
- Optimise raw mix logic in collaboration with quality and process

Operations:

- Implement short term mining plan
- Coordinated daily quarry, stockpiles and crusher operations
- Defines mid-term mining plan in collaboration with the mining excellence team and uses it to optimally mine the reserves
- Implement long term mining plan
- Produce at optimal cost whilst maintaining material availability for the production process.
- Optimize reserves as defined in mining plan and to implement land rehabilitation where applicable
- Optimize efficiency of equipment and other resources in the mining processes
- Work with procurement on short term contract awarding
- Ensure crusher operations are at optimized level to achieve target quantities and quality parameters
- Participate in monthly closing (good/service receiving and material stock taking/verification)

Land Control:

- Patrolling closed and active quarry
- Report encroachment of company property in all active quarries
- Yearly calculation of exploited land for rehabilitation

Environment

- Implement and improve mining methods to comply with local laws and environmental standards (Air quality, noise, vibration and water).
- Quarterly/daily measure compliance and have mitigation plan.

Logistics

- Ensure material dispatch and loading are according to the required transport standards from the quarries to the plant
- Liaise with Logistics, quality and production departments on the handling of additives received from suppliers and shipments.
- Support external suppliers of additives by providing them with technical support so as to optimize their operations, improve quality and consistency.

Qualification & Experience

- Bachelor in Geology/Engineering in Mining
- 5 to 6 years of professional experience in mining operation

Generic Skills

- Analytical, Flexibility, Management, communication skills, Planning & organizing

Leadership Skills

- People Management & Development
- Emotional Intelligence
- Decision Making
- Conflict Management
- Adaptability & Learning Agility
- Delegation & Empowerment

FURTHER DETAILS

Date of posting: 16 th June,2026	Closing date: 23 rd June,2026
Location: Mombasa	Reporting to: Quarry Manager
Employment type: Permanent and Pensionable	Number of roles : 1

Please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by **23rd June,2026** to career.applications.bamburi@bamburigroup.com.

Please remember to quote the position on the email subject line.

Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.