



Job Title	Location and Business Unit	Department
Quality Control Shift Operator	Mombasa, Bamburi Cement Plc	Quality

WHO IS BAMBURI CEMENT PLC?

Bamburi Cement Plc is a leading cement and concrete producer in Eastern Africa and a member of the Amsons Group. For over 70 years, we have helped build the region through innovative, sustainable, and high-performance construction solutions.

Guided by our Building for Growth Strategy, we focus on Growth, Smart Cost Control, Sustainability & Governance, Customer Excellence, Digital & Innovation, and People. We are committed to Building Progress for People and the Planet by fostering a safe, inclusive, and empowering workplace where our people can grow, innovate, and make a lasting impact.

WHO ARE BAMBURI CEMENT PLC PEOPLE?

Our diverse and talented teams are passionate about finding better ways to build. Driven by innovation, continuous improvement, and a pioneering spirit, they collaborate to deliver sustainable solutions and create value for our customers, communities, colleagues, and shareholders. Together, they bring SPICE to everything we do.

THE OPPORTUNITY

The quality control shift operator is responsible for;

1. Controlling & monitoring the quality of materials from quarry up to dispatched cement.
2. Ensuing accurate and timely analysis of the different samples picked during shift and update the records as per the quality plan guidelines.
3. Implementing cost reduction initiatives in line with BU and Plant objectives.
4. Supporting the plant to achieve burning efficiency, kiln reliability, production cost efficiency , process efficiency and product quality performance.

YOUR RESPONSIBILITIES

People, Capability & Culture

- Demonstrate professionalism, integrity and respect in all interactions with colleagues, contractors and stakeholders.
- Take ownership of personal performance, productivity and quality of work.
- Actively participate in learning, training and capability-building initiatives relevant to the role.
- Collaborate effectively with team members to support delivery of team, site and organization objectives.

- Model ethical behaviour and speak up when behaviour or practices are inconsistent with company values.
- Contribute ideas, suggestions and participate in continual improvement initiatives.

Health Safety & Environment (HSE)

- Comply fully with the Company's HSE Policy, Rules and Standards at all times.
- Perform work strictly in accordance with approved procedures, permits and risk assessments.
- Use required personal protective equipment (PPE) correctly and consistently.
- Actively identify, report and where possible correct unsafe acts, unsafe conditions and environmental risks.
- Promptly report all incidents, near misses, hazards and at-risk conditions.
- Participate in tool box talks, safety briefings, drills and HSE improvement initiatives.

MAIN ACTIVITIES

- Participate in environmental activities in the plant and laboratory i.e. ensure clean working areas (benchtops, machines and sampling points) and segregation of waste according to plant guidelines on environmental management systems.
- Sample, analyse and control each stage of the cement making and dispatch process in the plant according to the Quality control plan, record the results and communicate with the stakeholders (CCR, Quarry, Dispatch).
- Right decision at the right time to meet the QC set point of raw mix or cement additives and improve the clinker and cement uniformity. Control and track personal performance with regards to daily, weekly and monthly uniformity KPIs.
- Ensure that all the tests are performed as per EN and KS standards, LQTS and laid down procedures to assure accuracy and measurement integrity.
- Investigate quality incidences/deviations (product and manufacturing) during the shift operations and take corrective actions to prevent dispatch of nonconforming products.
- Follow and implement Laboratory documentation (LQTS, Analysis methods, Quality control sop's etc) and cascade to stakeholders.
- Ensures accuracy of data entry and storage in the provided data storage tools (LIMS, excel, telegram).
- Perform equipment stability checks and sample preparation checks for lab instrumentation as part of Lab Equipment Reliability Index (LERI) tracking.
- Implement cost reduction initiatives in the use of purchase of laboratory consumables and equipment.
- Participate in implementation of ISO management systems in the plant .
- Acts as Physical lab analyst backup or Day analyst back up by performing roles of these positions when assigned .

YOUR QUALIFICATIONS, EXPERIENCE & SKILLS

Minimum Requirements:

- Degree in Industrial/Analytical Chemistry or Chemical and Process Engineering
- 2 years experience in a quality control laboratory preferably in a busy manufacturing industry.

Generic Skills

- Analytical thinking, Adaptability & learning agility, Management skills, Communication, Planning & organizing skills.

Technical Skills

- Good knowledge and understanding of physical and chemical properties of cement.
- Good knowledge of methods and techniques used in chemical and physical laboratory analysis of cement.
- Good knowledge of laboratory equipment instrumentation quality assurance.

- Basic understanding of cement making chemistry.
- Good knowledge of laboratory safety and environmental good practices.
- Good knowledge of laboratory equipment calibration methods.
- Basic computer skills.
- Attention to details, accurate and precise in taking measurements.

Management Skills

- Team player.
- Good level of Integrity.
- Good organisation and communication skills.
- Attention to detail with keenness on accuracy / Precision.
- Adaptability and flexibility to different work conditions and requirements.
- Self Driven & Results oriented.

FURTHER DETAILS

Date of posting: 13 th August, 2026	Closing date: 20 th August, 2026
Location: Mombasa	Reporting to: Head of Lab
Employment type: Permanent and Pensionable	Number of roles :1

Please send your Application Letter and detailed Curriculum Vitae containing names of three referees who can provide confidential assessment of your capabilities by 20th August, 2026 to career.applications.bamburi@bamburigroup.com. Please remember to quote the position on the email subject line.

Bamburi Cement Plc is an equal opportunity employer. Only shortlisted candidates will be contacted.